

Catalog of elective disciplines for the 2023-2024 academic year

1. Department: "Social health insurance and public health"

2. Level of training: Master's degree (profile direction)

3. Specialty: "Public health"

4. Course: 1 course

5. Name of elective discipline: "Strategic and operational management in healthcare"

6. Number of credits – 5/150

7. Purpose: to train qualified and qualified specialists in the field of healthcare. To familiarize students with the basics of state control, management and regulation of human resources in the field of healthcare.

8. tasks:

- to familiarize undergraduates with the basics of state supervision in the field of healthcare;
- to teach the use of advanced scientific achievements, technology and world experience in the field of healthcare;
- A systematic approach to the professional work of employees;
- to provide knowledge about the use and analysis of information on the basics of state control.

9. Justification of the choice of discipline. Personnel service, personnel, personnel management, personnel management, personnel. Health problems in modern conditions. Planning and forecasting of human resources. Training and retraining of specialists. Personnel development, training methods. Marketing of personnel. The innovative potential of the organization's personnel.

10. Learning outcomes.

1) knowledge and understanding (demonstration of knowledge and concepts in the field under study, including elements of the best knowledge in this field);):

- * Knows the state of human resources in healthcare of the Republic of Kazakhstan;
- * Knows the regulatory framework in the field of human resources;
- * Knows the basics of human resources management principles;
- * Knows the essence of personnel policy.

2) application of knowledge and concepts (application of this knowledge and concepts at a professional level): the ability to control the organization of the work of performers, to find and make managerial decisions;

- * Is able to plan the work of the team, determine the main directions of personnel policy;
- * Monitor the personnel process;
- * Plans and predicts staffing needs in medical organizations, knows how to find effective ways to meet needs.

11. Formation of thoughts (formation of arguments and problem solving in the field under study):

- * Able to distinguish between factors that form the composition of employees;
- * Analyzes the evaluation of the effectiveness and quality of the work of a medical organization and a private doctor;
- * Can stimulate the work of healthcare workers;
- * Healthcare can plan human resources.

4) learning skills or the ability to learn (collecting and interpreting information necessary to make judgments taking into account social, ethical and scientific views):

- * Knows the methods of planning the professional composition and quality of human resources in a medical organization;
- * Has the skills to apply management decisions at various levels of public health;
- * Has the skills of designing and planning the needs for human resources in medical organizations.

5) communication skills (inform specialists, including non-specialists, information, ideas, problems and solutions);):

- * Able to resolve conflicts in the organization;
- * Able to manage the development of human resources;

- * Able to manage staff behavior;
- * Knows the ethical and deontological aspects of the activities of medical personnel.

Prerequisites: Fundamentals of management and Marketing.

Post-requirements: Doctoral disciplines

12. Literature:

Main:

1. Дорф, Р. К. Заманауи басқару жүйелері. III.: оқулық / Р. К. Дорф, Р. Х. Бишоп. - 12-бас. - Алматы : Дәуір, 2017. - 338 б. с.
2. Управление персоналом в системе здравоохранения : учеб. пособие / А. А. Маукенова [и др.]. - Караганда : ТОО "Medet Group", 2016. - 238 с.

Additional literature:

1. Управление персоналом в системе здравоохранения: практикум / А. А. Маукенова [и др.]. - Караганда : ТОО "Medet Group", 2016. - 128 с
2. Рыманов, Д. М. Денсаулық сақтауды басқару этикасы : оқу-әдістемелік кешен = Этика управления в здравоохранении : учебно-методический комплекс /. - Алматы : Эверо, 2015. - 164 бет. С
3. Аканов, А. Здоровье населения и здравоохранения Республики Казахстан = Population Health and Care of the Republic of Kazakstan (White Paper) : монография /. - Алматы : Эверо, 2014. - 80 с.
4. Интеграция высшего образования Республики Казахстан в Болонский процесс: управление; содержание, кадры: научно - методический сборник / Нац. офис программы Темпус в Казахстане. Нац. команда экспертов по реформированию высшего образования. - Алматы : [б. и.], 2013. - 73 с.
5. Татарников, М. А. Сборник должностных инструкций работников учреждений здравоохранения. - М. : ГЭОТАР - Медиа, 2010

Electronic resources:

1. Туркина, В. Р. Экономика и управление здравоохранением [Электронный ресурс] : курс лекций-презентаций: электронное учеб. пособие . - Электрон. текстовые дан. (10,8 Мб). - М. : Изд. группа "ГЭОТАР-Медиа", 2010. - эл. опт. диск (CD-ROM).
2. Веснин, В. Р. Управление персоналом. Теория и практика [Электронный ресурс] : электронный учеб. / В. Р. Веснин. - Электрон. текстовые дан. (695 Мб). - М. : КНОРУС, 2010. - эл. опт. диск (CD-ROM).
3. Управление и экономика здравоохранения [Электронный ресурс] : учеб. пособие для вузов / под ред. А. И. Вялкова. - 3-е изд. - Электрон. текстовые дан. (41,2 Мб). - М. : Изд. группа "ГЭОТАР-Медиа", 2009. - 664 с. эл. опт. диск (CD-ROM).

1. Department: "Social health insurance and public health"

2. Level of training: Master's degree (profile direction)

3. Specialty - "Public health"

4. Course – 1

5. The name of the elective discipline - "Peculiarities of financing social events in the conditions of compulsory social health insurance"

6. Number of credits – 5/150

7. The purpose of the discipline: To form undergraduates a set of knowledge, skills and abilities necessary for effective work in the health care system, transformed with the introduction of compulsory social health insurance and financing. To teach future healthcare professionals to competently cover changes in the work of medical and preventive institutions in accordance with the requirements of the compulsory social health insurance program.

8. Learning objectives:

To study the social factors affecting human health.

- To study the forms and methods of social medicine aimed at preserving, restoring health and preventing diseases.
- To form skills for the development of effective methods of social protection of public health from sociogenic factors.
- To teach a systematic approach to the analysis of public health and healthcare.
- Acquire knowledge and skills to solve problems in three main aspects of public health: demography, morbidity and physical development.
- - To study the ways of introducing the CHI system into the healthcare system of the Republic of Kazakhstan.
- - To analyze the advantages and disadvantages of the interaction of the OMS and GOBMP.
- To develop knowledge among health care managers about the principles and methods of successful management of the health care system within the framework of the OSMS.

9. Justification of the choice of discipline:

Compulsory medical insurance (CHI) is a type of compulsory social insurance, which is a system of legal, economic and organizational measures created by the state aimed at ensuring, upon the occurrence of an insured event, guarantees of free provision of medical care to the insured person at the expense of compulsory medical insurance funds within the territorial program of compulsory medical insurance and in cases established by Federal Law, within the framework of the basic compulsory health insurance program. Primary health care, including preventive care, and emergency medical care (with the exception of specialized (sanitary-aviation) emergency medical care) are provided within the framework of the basic program of compulsory medical insurance.

10. Learning outcomes (competencies): Knowledge and understanding (Demonstrate knowledge and understanding in the field being studied, including elements of the most advanced knowledge in this field):

- Knows the directions of introduction of compulsory social insurance;
 - Knowledge of the activities of medical-preventive and sanitary-preventive institutions in the conditions of interaction with the system of compulsory medical insurance;
- Knows the rights and obligations of both the insurer and the policyholder;
- Knows how to use the compulsory health insurance system in practice;

2. Application of knowledge and understanding (Apply this knowledge and understanding at a professional level):

He is able to keep records in the polyclinic and hospital, taking into account the changes that require the introduction of mandatory social health insurance;

- Is able to provide a set of legal, economic and organizational measures to provide medical care to consumers of compulsory social insurance services;
- Is able to provide information systems and electronic information about compulsory social insurance programs;
- Is able to draw up an innovative program and develop an action plan for their implementation.

3. Formation of judgments (Formulate arguments and solve problems in the field under study):

He is able to answer questions about the organization of medical care in the interaction of the compulsory medical insurance fund and the guaranteed volume of free medical care;

- Freely navigates the rules of registration of an insurance policy in the compulsory social health insurance fund;
- Is able to take into account consumers of medical services within the framework of compulsory social insurance;
- Shows his ability to work in a team.

4. Communication skills (To communicate information, ideas and problems and solutions, both to specialists and non-specialists):

- Applies the acquired knowledge to disseminate information among students explaining topical issues on the rules for obtaining an insurance policy and receiving medical care in accordance with the introduction of the compulsory medical insurance system;

- Able to distinguish between types of medical and social protection used in medical practice;
- Able to transfer to students, teachers, examiners their own knowledge and skills when planning and conducting training events;
- Develops their skills in social insurance.

5. Learning skills or learning abilities (To collect and interpret information to form judgments taking into account social, ethical and scientific considerations):

- Analyzes the collection of information on the state of public health, socially vulnerable groups of the population;
- Increases awareness of the population about the system of compulsory social health insurance;
- Conducts an audit that allows you to conclude and make recommendations in accordance with the rules of compulsory social insurance;
- Conducts public lectures on public health issues.

11. Prerequisites: Bachelor's degree disciplines.

12. Post-requirements: Defense of master's theses

13. Literature:

Main:

1. Повышение качества медицинской помощи и безопасности пациентов в медицинских организациях : наглядное руководство / пер. с англ. Г. Э. Улумбековой ; под ред. С. С. Панисар. - М. : ГЭОТАР - Медиа, 2016. - 160 с.
2. Лекционный комплекс по дисциплине: "Глобальное здравоохранение" : лекций / каф. общественного здравоохранения-1. - Шымкент : ЮКГФА, 2016. - 17 с
3. Лисицын, Ю. П. Общественное здоровье и здравоохранение : учебник / Ю. П. Лисицын, Г. Э. Улумбекова. - 3-е изд., перераб. и доп. ; Мин-во образования и науки РФ. Рек. ГОУ ВПО "Первый гос. мед. ун-т им. И. М. Сеченова". - М. : ГЭОТАР - Медиа, 2015. - 544 с.
4. Мамырбаев, А. А. Основы медицины труда: учеб. пособие / А. А. Мамырбаев. - Актобе : Самрад, 2015. - 388 с.
5. Левчук, И. П. Безопасность жизнедеятельности : учеб. пособие для мед. училищ и колледжей / И. П. Левчук, Е. К. Хандогина ; М - во образования и науки РФ. - ; Рек. ГОУ ВПО "Первый Московский мед. ун - т им. И. М. Сеченова". - М. : ГЭОТАР - Медиа, 2014. - 144 с.
6. Медик, В. А. Общественное здоровье и здравоохранение : учебник / В. А. Медик, В. К. Юрьев. - 2-е изд., испр. и доп. ; Рек. ГОУ ВПО "Моск. мед. акад. им. И. М. Сеченова". - М. : ГЭОТАР - Медиа, 2014. - 608 с.
7. Общественное здоровье и здравоохранение, экономика здравоохранения. В 2 т. Т. 1 : учебник / М-во образования и науки РФ ; под ред. В. З. Кучеренко. - ; Рек. ГБОУ ВПО "Первый Моск. гос. мед. ун-т им. И. М. Сеченова". - М. : ГЭОТАР - Медиа, 2013. - 688 ил.
8. Общественное здоровье и здравоохранение, экономика здравоохранения. В 2 т. Т. 2 : учебник / М-во образования и науки ; под ред. В. З. Кучеренко. - ; Рек. ГБОУ ВПО "Первый Моск. гос. мед. ун-т им. И. М. Сеченова". - М. : ГЭОТАР - Медиа, 2013. - 160 с. : ил. -
9. Бөлешов, М. Ә. Қоғамдық денсаулық және денсаулықты сақтау : оқулық / М. Ә. Бөлешов. - Алматы : Эверо, 2015. - 244 бет с.
10. Сәрсенбаева, Г. Ж. Қоғамдық денсаулық сақтау : оқу құралы / Г. Ж. Сәрсенбаева ; ҚР денсаулық сақтау министрлігі; ОҚМФА. - Қарағанды : ЖК "Ақнұр", 2013. - 184 бет. с.

Additional:

1. Сапарбеков, М. К. Лекции по общей эпидемиологии : избранные лекции: учеб.-методическое пособие / М. К. Сапарбеков. - ; Рек. к печати решением Учен. Совета АГИУВ. - Алматы : Эверо, 2013. - 78 с.
2. Медик, В. А. Общественное здоровье и здравоохранение : рук. к практическим занятиям: учеб. пособие / В. А. Медик, В. И. Лисицын, М. С. Токмачев ; М-во образования и науки РФ; ФГУ "Федеральный ин-т развития образования". - ; Рек. ГОУ ВПО "Моск. мед. акад. им. И. М. Сеченова". - М. : ГЭОТАР - Медиа, 2012. - 400 с. : ил.

3. Полунина, Н. В. Общественное здоровье и здравоохранение : учебник / Н. В. Полунина ; Рек. Учебно-метод. объедин. по мед. и фармацев. образ. вузов России. - М. : МИА, 2010. - 544 с. : ил.

4. Бөлешов, М. Ә. Қоғамдық денсаулық және денсаулықты сақтау : оқулық / М. Ә. Бөлешов ; ҚР БҒМ. - Алматы : ҚР жоғары оқу орындарының қауымдастығы, 2012. - 256 бет. с.

Electronic resources:

1. Лисицын, Ю. П. Общественное здоровье и здравоохранение [Электронный ресурс] : учебник / Ю. П. Лисицын, Г. Э. Улумбекова. - 3-е изд., перераб. и доп. - Электрон. текстовые дан. (43,1Мб). - М. : ГЭОТАР - Медиа, 2017. - эл. опт. диск (CD-ROM).

2. Дәріс кешені. Ғаламдық денсаулық сақтау пәні бойынша [Электронный ресурс] : дәріс кешені / №1 қоғамдық денсаулық сақтау кафедрасы. - Электрон. текстовые дан. (208Кб). - Шымкент : ОҚМФА, 2016. - 16 бет. с.

3. Первичная медико - санитарная помощь как приоритет в системе здравоохранения [Электронный ресурс] : лекционный комплекс / ЮКГФА. Кафедра: "Общественное здравоохранение - 1". - Электрон. текстовые дан. - Шымкент : [б. и.], 2015. - эл. опт. диск

4. Медик, В. А. Общественное здоровье и здравоохранение [Электронный ресурс] : учебник / В. А. Медик, В. К. Юрьев. - Электрон. текстовые дан. (47,6 Мб). - М. : ГЭОТАР - Медиа, 2013. - 608 с. эл. опт. диск (CD-ROM)

5. Лисицын, Ю. П. Общественное здоровье и здравоохранение [Электронный ресурс] : учебник / Ю. П. Лисицын, Г. Э. Улумбекова . - 3-е изд., перераб. и доп. - Электрон. текстовые дан. (40,9 Мб). - М. : Изд. группа "ГЭОТАР-Медиа", 2011. - 544 эл. опт. диск

6. Щепин, О. П. Общественное здоровье и здравоохранение [Электронный ресурс] : учебник / О. П. Щепин, В. А. Медик. - Электрон. текстовые дан. (43,6 Мб). - М. : Изд. группа "ГЭОТАР-Медиа", 2011. - 592 с. эл. опт. диск (CD-ROM).