



**On approval of the Rules for sending a specialist to work, granting the right to self-employment, exemption from the obligation or termination of the obligation to work for citizens who studied on the basis of the state educational order, and introducing amendments and additions to the Decree of the Government of the Republic of Kazakhstan dated January 23, 2008 No. 58 "On approval Rules for awarding an educational grant"**

Decree of the Government of the Republic of Kazakhstan dated March 30, 2012 No. 390.

Footnote. The title of the resolution as amended by the Decree of the Government of the Republic of Kazakhstan dated 01.06.2021 No. 365 (shall be enforced ten calendar days after the day of its first official publication).

In accordance with subparagraphs 5), 22-2) of Article 4 of the Law of the Republic of Kazakhstan "On Education", the Government of the Republic of Kazakhstan DECIDES:

Footnote. Preamble - as amended by the Decree of the Government of the Republic of Kazakhstan dated 10/26/2022 No. 850 (shall be enforced upon expiration of ten calendar days after the day of its first official publication).

1. Approve the attached Rules for sending a specialist to work, reimbursement of expenses incurred at the expense of budgetary funds, granting the right to self-employment, exemption from the obligation or termination of the obligation to work for citizens of the Republic of Kazakhstan who studied on the basis of the state educational order.

Footnote. Paragraph 1 as amended by the Decree of the Government of the Republic of Kazakhstan on 06/01/2021 No. 365 (shall be enforced upon expiration of ten calendar days after the day of its first official publication).

2. Introduce the following amendments and additions to the Decree of the Government of the Republic of Kazakhstan dated January 23, 2008 No. 58 "On Approval of the Rules for Awarding Educational Grants" (CAPP of the Republic of Kazakhstan, 2008, No. 2, Article 24):

the heading should read as follows:

"On Approval of the Rules for Awarding an Educational Grant to Pay for Higher Education";

Paragraph 1 shall be amended as follows:

"1. To approve the attached Rules for awarding an educational grant to pay for higher education";

in the Rules for awarding an educational grant, approved by the said resolution:  
the heading should read as follows:

"Rules for awarding an educational grant to pay for higher education";

Paragraph 1 shall be amended as follows:

"1. These Rules for awarding an educational grant to pay for higher education (hereinafter referred to as the Rules) are developed in accordance with subparagraph 5) of Article 4 of the Law of the Republic of Kazakhstan dated July 27, 2007 "On Education" and determine the procedure for awarding educational grants to pay for higher education." ;

subparagraphs 4), 5) and 6) of paragraph 2 shall be excluded;

point 5-5 shall be stated in the following wording:

"5-5. To participate in the competition, you must score at least 50, for applicants to national higher educational institutions - at least 70 points, and in the specialty "General Medicine" - at least 55 points, including at least 7 points - in profile subject (at least 10 points - for each creative exam), and for other subjects - at least 4 points.";

paragraphs 6 and 6-1 shall be stated as follows:

"6. When conducting a competition for obtaining educational grants, the priority right has:

- 1) persons awarded with the badge "Altyn belgi";
- 2) persons who have documents on the formation of autonomous educational organizations;
- 3) winners of international Olympiads and competitions of scientific projects (scientific competitions) in general education subjects (awarded with diplomas of the first, second and third degrees), republican and international competitions of performers and sports competitions (awarded with diplomas of the first, second and third degrees) of the last three years, list which are determined by the authorized body in the field of education, as well as the winners of the Presidential, Republican Olympiads and competitions of scientific projects in general education subjects (awarded with diplomas of the first, second and third degree) of the current year, subject to the compliance of their chosen specialty with the subject of the Olympiad, competition or sports competition.

6-1. In the case of the same indicators in the competition for educational grants, orphans and children left without parental care, disabled people of groups I and II, persons equated in benefits and guarantees to participants and disabled people of the Great Patriotic War, disabled since childhood, children with disabilities who, according to the conclusion of the medical and social examination, are not contraindicated in studying in the relevant educational organizations, and persons who have educational documents (certificates, certificates, diplomas) with honors.

In the case of equal scores and in the absence of a pre-emptive right, educational grants are awarded to persons with high average scores of a certificate, certificate or diploma.

In the case of the same scores and in the absence of a preemptive right, as well as the same average scores of the certificate, certificate or diploma, the points scored in the profile subject are taken into account. ";

Paragraph 7 shall be amended as follows:

"7. Competition for persons of Kazakh nationality who are not citizens of the Republic of Kazakhstan, disabled people of groups I and II, disabled children, disabled children, orphans and children left without parental care, persons equated in benefits and guarantees to participants and invalids of the Great Patriotic War, is carried out according to the approved quotas of the total volume of the approved state educational order among the specified categories.

The approved admission quotas for persons participating in the competition for an educational grant apply to all declared specialties.";

Paragraph 8-1 shall be supplemented with the following paragraph:

"The decision on the award of vacant educational grants remaining after the competitive award of educational grants to foreign persons who arrived under international agreements is made by the Commission.";

Paragraph 8-2 shall be amended as follows:

"8-2. Based on the decision of the Commission, an order of the authorized body in the field of education is issued and certificates of awarding an educational grant are issued.

Lists of educational grant holders are published in the media.

In case of refusal of the holder of an educational grant before enrolling him in a higher educational institution, the certificate of awarding an educational grant is canceled, and the educational grant is awarded in the manner prescribed by these rules.";

paragraphs 8-5 and 8-6 shall be excluded;

supplement paragraphs 8-7 with the following content:

"8-7. The award of vacant educational grants released in the process of obtaining higher education is carried out during the summer and winter holidays, for available vacancies on a competitive basis, in the following order:

- 1) a student on a paid basis submits an application addressed to the head of the university for further education on an educational grant;
- 2) the university, having considered this application on a competitive basis, together with the decision of the Academic Council, before August 5 and January 15 of the current year, sends it to the authorized body in the field of education for a decision. The application of the student, together with the decision of the academic council, is accompanied by an extract from the student's record book or transcript, a copy of the document proving his identity, and a certificate of the owner of the educational grant (original), expelled from the university;
- 3) the authorized body in the field of education considers the received documents in the context of specialties, forms and terms of study, taking into account the year of admission and, if the issue is resolved positively, issues an order to award an educational grant;
- 4) on the basis of the order of the authorized body in the field of education, a certificate of award of an educational grant is issued;
- 5) on the basis of the issued certificate of awarding an educational grant, the head of the university issues an order for further education on an educational grant.";

section 3 "The procedure for sending a specialist to work in the countryside and granting the right to self-employment" shall be excluded.

3. This resolution enters into force ten calendar days after the first official publication.

*Prime Minister*

*K. Massimov*

*Republic of Kazakhstan*

Approved  
Government Decree  
Republic of Kazakhstan  
dated March 30, 2012 No. 390

**Rules for sending a specialist to work, reimbursement of expenses incurred at the expense of budgetary funds, granting the right to self-employment, exemption from the obligation or termination of the obligation to work out by citizens of the Republic of Kazakhstan who studied on the basis of the state educational order**

**Footnote. Rules as amended by Decree of the Government of the Republic of Kazakhstan dated 06/01/2021 No. 365 (shall be enforced ten calendar days after the day of its first official publication).**

#### **Chapter 1. General Provisions**

1. These Rules for sending a specialist to work, reimbursement of expenses incurred at the expense of budgetary funds, granting the right to self-employment, exemption from the obligation or termination of the obligation to work for citizens of the Republic of Kazakhstan who studied on the basis of the state educational order (hereinafter referred to as the Rules) are developed in accordance with subparagraph 22-2) of Article 4 of the Law of the Republic of Kazakhstan "On Education" (hereinafter referred to as the Law) and determine the procedure for sending a specialist to work, granting the right to self-employment, exemption from the obligation or termination of the obligation to work, reimbursement of expenses incurred at the expense of budgetary funds in case of non-working out by the citizens of the Republic of Kazakhstan, specified in paragraph 17 of Article 47 of the Law, students on the basis of the state educational order.

2. The following basic concepts are used in these Rules:

1) the operator of the authorized body in the field of education - a legal entity with a wholly owned state participation in the authorized capital, determined by the authorized body in the field of education, placing a state order for providing students, undergraduates and doctoral students with places in hostels and a state educational order for secondary education in private organizations education, as well as coordinating the activities of participants in per capita regulatory financing within the limits provided for by the legislation of the Republic of Kazakhstan, and ensuring monitoring and control over compliance by the persons specified in paragraph 17 of Article 47 of the Law with their obligations to work off or reimburse expenses of budget funds in case of non-working off;

2) doctor by profile - a degree awarded to persons who have mastered the doctoral program in the relevant field of professional activity and defended a dissertation in the Republic of Kazakhstan or abroad, recognized in the manner prescribed by the legislation of the Republic of Kazakhstan;

3) Doctor of Philosophy (PhD) - a degree awarded to persons who have mastered the doctoral program in the scientific and pedagogical direction and defended a dissertation in the Republic of Kazakhstan or abroad, recognized in the manner prescribed by the legislation of the Republic of Kazakhstan;

4) young specialists - citizens of the Republic of Kazakhstan, specified in paragraph 17 of Article 47 of the Law, who studied on the basis of the state educational order in organizations of higher and (or) postgraduate education;

- 5) organization of higher and (or) postgraduate education - a higher educational institution that implements educational programs of higher and (or) postgraduate education and carries out research activities;
- 6) local executive body (akimat) - a collegial executive body headed by the akim of the region, city of republican significance and the capital, district (city of regional significance), exercising, within its competence, local state administration and self-government in the relevant territory;
- 7) employment center - a legal entity created by the local executive body of a district, city of regional and republican significance, the capital in order to implement active measures to promote employment, organize social protection against unemployment and other measures to promote employment.

## **Chapter 2**

3. Citizens of the Republic of Kazakhstan from among rural youth who entered within the quota established by subparagraph 3) of paragraph 8 of Article 26 of the Law for training in pedagogical, medical, veterinary and agricultural specialties, work out, respectively, in educational, healthcare organizations, departments of state bodies that carry out activities in the field of veterinary medicine, veterinary organizations, agricultural organizations, regardless of the form of ownership, located in rural areas, for at least three years after graduation from the organization of higher and (or) postgraduate education (hereinafter - OVPO).

**Footnote. Paragraph 3 - as amended by the Decree of the Government of the Republic of Kazakhstan dated 11/18/2022 No. 926 (shall be enforced upon expiration of ten calendar days after the day of its first official publication).**

4. Citizens of the Republic of Kazakhstan from among rural youth who entered within the quota established by subparagraph 6) of paragraph 8 of Article 26 of the Law for training in pedagogical, technical and agricultural specialties, work in the regions, the list of which is defined in Annex 1 to these Rules, do not less than two years after graduation.

**Footnote. Paragraph 4 - as amended by the Decree of the Government of the Republic of Kazakhstan dated 11/18/2022 No. 926 (shall be enforced upon expiration of ten calendar days after the day of its first official publication).**

5. Citizens of the Republic of Kazakhstan, who entered the pedagogical and medical specialties on the basis of the state educational order, work out in educational organizations and healthcare organizations for at least three years after graduating from the OVPO or scientific organizations in the field of healthcare.

6. Citizens of the Republic of Kazakhstan, who have studied in other specialties on the basis of the state educational order, work in organizations, regardless of the form of ownership, for at least three years after the end of the OVPO.

7. Citizens of the Republic of Kazakhstan, who have studied in the doctoral program under the program of doctors in the field on the basis of the state educational order, work in state bodies or OVPO, or scientific organizations for at least three years after completing their studies.

8. Citizens of the Republic of Kazakhstan who enrolled in doctoral studies under the Doctor of Philosophy (PhD) program on the basis of the state educational order work in OVPO or scientific organizations for at least three years after completing their studies.

9. Citizens of the Republic of Kazakhstan, referred to in paragraphs 3, 4, 5, 6, 7 and 8 of these Rules, work out in proportion to the time of their actual education on the state educational order after the end of the VPO within the period provided for by this paragraph, in the following cases:

- 1) transfer from training on a paid basis to training under the state educational order;
- 2) transfer from training under the state educational order to training on a paid basis;
- 3) deductions from the VPO, subject to subsequent recovery during the current or next academic year.

The turnaround time is calculated using the following formula:

$$T \text{ \u003d } y / x * z,$$

Where:

T - working time in months, without splitting into days (while rounding up);

y is the actual period of study based on the state educational order in months, without splitting into days (while rounding up);

x is the total period of study at the OVPO in months (with rounding up);

z - the period of working out, specified in paragraphs 3, 4, 5, 6, 7 and 8 of these Rules, for citizens of the Republic of Kazakhstan who have studied for the entire period on the basis of the state educational order, which is 36 months.

**Footnote. Paragraph 8 - as amended by the Decree of the Government of the Republic of Kazakhstan dated 11/18/2022 No. 926 (shall be enforced upon expiration of ten calendar days after the day of its first official publication).**

10. In order to send to work the citizens of the Republic of Kazakhstan specified in paragraph 17 of Article 47 of the Law, their personal distribution is carried out.

11. Commissions for the personal distribution of young professionals (hereinafter referred to as distribution commissions), starting their work from the date of approval of its composition, are permanent and are created annually:

1) at the relevant OVPO of the Republic of Kazakhstan, in which the citizens of the Republic of Kazakhstan, specified in paragraph 17 of Article 47 of the Law, complete their studies for their personal distribution to work, with the exception of citizens of the Republic of Kazakhstan who enrolled in training in medical specialties within the quota provided to citizens of the Republic of Kazakhstan from among rural youth, and citizens of the Republic of Kazakhstan, enrolled in training in medical specialties on the basis of the state educational order;

2) at the authorized body in the field of healthcare for personal distribution to work of citizens of the Republic of Kazakhstan who entered medical specialties within the quota provided to citizens of the Republic of Kazakhstan from among rural youth, and citizens of the Republic of Kazakhstan who entered medical specialties on the basis of the state educational order.

The regulation on distribution commissions is approved by the authorized bodies in the field of education and healthcare (hereinafter referred to as the authorized bodies).

12. The distribution and assignment to work of citizens of the Republic of Kazakhstan, specified in paragraph 17 of Article 47 of the Law, with the exception of doctors in the profile and doctors of philosophy (PhD), are carried out in the following order:

1) distribution commissions annually, no later than January 15, send applications to local executive bodies of regions, cities of republican significance and the capital on paper and (or) in the form of an electronic document indicating the number of graduates (including surnames and initials), places their permanent residence, acquired specialty and language of instruction for the provision of vacancies for the subsequent employment of graduates of the current year who entered:

within the quota provided to citizens of the Republic of Kazakhstan from among rural youth;

on the basis of the state educational order;

2) local executive bodies of regions, cities of republican significance and the capital, according to the submitted applications specified in subparagraph 1) of this paragraph, submit no later than February 15 on paper and (or) in the form of an electronic document to the distribution commission information on the need for personnel for specialties declared by distribution commissions:

in educational, healthcare organizations, subdivisions of state bodies engaged in activities in the field of veterinary medicine, veterinary organizations, agricultural organizations, regardless of the form of ownership, located in rural areas, for citizens of the Republic of Kazakhstan from among rural youth enrolled within the quota established by subparagraph 3 ) paragraph 8 of article 26 of the Law, for training in pedagogical, medical, veterinary and agricultural specialties;



in pedagogical, technical and agricultural specialties for citizens of the Republic of Kazakhstan from among rural youth enrolled within the quota established by subparagraph 6) of paragraph 8 of Article 26 of the Law, in the regions, the list of which is defined in Annex 1 to these Rules;

in educational and healthcare organizations for citizens of the Republic of Kazakhstan who entered the pedagogical and medical specialties on the basis of the state educational order;

in organizations, regardless of the form of ownership, for citizens of the Republic of Kazakhstan who have studied in other specialties on the basis of the state educational order.

**Footnote. Paragraph 12 - as amended by the Decree of the Government of the Republic of Kazakhstan dated 11/18/2022 No. 926 (shall be enforced upon expiration of ten calendar days after the day of its first official publication).**

13. Citizens of the Republic of Kazakhstan, specified in paragraph 17 of Article 47 of the Law, who completed their studies in the current year, no later than September 1, arrive at the place of work in the direction.

14. Local executive body of the region, city of republican significance and the capital:

1) after the arrival of the citizens of the Republic of Kazakhstan, specified in paragraph 17 of Article 47 of the Law, within a month sends to the operator of the authorized body in the field of education a confirmation of arrival, according to the distribution with the provision of information about the place of work and the type of social assistance provided (if any);

2) annually by September 1 sends to the operator of the authorized body in the field of education lists of working citizens of the Republic of Kazakhstan, specified in paragraph 17 of Article 47 of the Law, starting from 2012;

3) sends information on the dismissal of citizens of the Republic of Kazakhstan, specified in paragraph 17 of Article 47 of the Law, and supporting documents to the authorized body in the field of education.

15. The right to priority distribution to work in state educational organizations and state medical organizations have:

1) persons whose spouse lives, works or serves in the locality that provided the vacancy;

2) persons whose one or both parents are persons with disabilities, as well as persons who are guardians and trustees permanently residing in the locality that provided the vacancy.

**Footnote. Paragraph 15 as amended by the Decree of the Government of the Republic of Kazakhstan dated 10/26/2022 No. 850 (shall be enforced upon expiration of ten**

calendar days after the day of its first official publication).

16. The distribution and placement of doctors in the profile and doctors of philosophy (PhD) are carried out in the following order:

- 1) in the OVPO and the authorized body in the field of healthcare, commissions are created for the distribution of doctors by profile and doctors of philosophy (PhD);
- 2) OVPO, state bodies and scientific organizations, if there are relevant vacancies, annually, no later than April 15, send applications to the authorized bodies about the need for personnel in OVPO, state bodies and scientific organizations;
- 3) the commissions for the distribution of doctors in the field and doctors of philosophy (PhD) annually, no later than April 15, send to the authorized bodies lists of persons enrolled in doctoral studies under the program for the preparation of doctors in the field and doctors of philosophy (PhD) on the basis of the state educational order and completing training this year.

17. Personal distribution of doctors by profile and doctors of philosophy (PhD) is carried out according to the submitted documents and on the basis of information provided by the authorized bodies, according to the applications of the OVPO, state bodies and scientific organizations on the need for personnel.

18. When personal distribution of citizens of the Republic of Kazakhstan, specified in paragraph 17 of Article 47 of the Law, the following are taken into account:

- 1) the place of permanent residence or the settlement preferred for distribution;
- 2) grade point average of a graduate;
- 3) petitions from employers;
- 4) the presence of circumstances giving the right to priority distribution, provided for by the Law and these Rules;
- 5) the presence of circumstances established by the Law and / or these Rules, exempting from the obligation to work off or giving a deferment from the obligation to work off.

19. When entering or calling for military service, citizens of the Republic of Kazakhstan, specified in paragraph 17 of Article 47 of the Law, are granted a deferment for the duration of the service without taking into account the time of service in the period of working off.

20. In the absence of vacancies at the time of distribution, the citizens of the Republic of Kazakhstan specified in paragraph 17 of Article 47 of the Law are sent by distribution commissions for registration as job seekers at the employment center at the place of residence or through the web portal " e-Government" or the State Corporation "Government for Citizens", taking into account the time spent on the register as unemployed in the period of working off.

21. Citizens of the Republic of Kazakhstan, specified in paragraph 17 of Article 47 of the Law, after receiving a referral for registration as a job seeker, no later than September 1 of the year of completion of training, apply for assistance in finding employment and register as a job seeker, in the manner provided by the legislation of the Republic of Kazakhstan on employment of the population.

22. If there are no vacancies in the region at the place of residence, corresponding to the professional training and specialty of citizens specified in paragraph 17 of Article 47 of the Law and registered with employment centers, local employment authorities offer job seekers the opportunity to find a job in other regions, taking into account the data on the labor market base contained in the information portal "Electronic Labor Exchange".

23. Spouses who complete their studies at the OVPO at the same time are provided with work in organizations located in the same locality. If one of the spouses completes their education earlier, then its distribution is carried out on a general basis. In this case, the spouse who completed the training later has the right to priority distribution at the place of work of the spouse.

24. Meetings of commissions for the distribution of graduates of the current year are held annually, not earlier than June 1, in person or remotely.

Citizens of the Republic of Kazakhstan, specified in paragraph 17 of Article 47 of the Law, are allowed to participate in meetings of the relevant distribution commissions on the basis of applications submitted to the relevant distribution commissions before June 1 of the current year.

25. Citizens of the Republic of Kazakhstan, specified in paragraph 17 of Article 47 of the Law, who did not appear without a good reason at the relevant distribution commission, are distributed without their presence.

26. In order to prevent the direction of several citizens of the Republic of Kazakhstan, specified in paragraph 17 of Article 47 of the Law for one vacancy, their preliminary distribution is carried out by sending the relevant OVPO, in which distribution commissions have been established, preliminary lists of citizens of the Republic of Kazakhstan assigned to work, specified in paragraph 17 article 47 of the Law, to the authorized body in the field of education annually, no later than March 1. If such facts are revealed, the distribution of citizens of the Republic of Kazakhstan, specified in paragraph 17 of Article 47 of the Law, is made after agreement with the authorized body in the field of education, while taking into account the average grade and the proximity of the location of the OVPO to the place of the intended distribution.

27. The personal distribution of citizens of the Republic of Kazakhstan, specified in paragraph 17 of Article 47 of the Law, who complete their studies in the current year,

is formalized by the protocol decision of the relevant distribution commission annually, no later than July 1, on the basis of which the OVPO prepares referrals to work in the form in accordance with Appendix 2 to these Rules. At the same time, the notification of citizens of the Republic of Kazakhstan, specified in paragraph 17 of Article 47 of the Law, about their distribution is carried out by the OVPO by issuing job referrals no later than three working days from the date of the protocol decision. It is allowed to issue a protocol decision of the relevant distribution commission in the form of an electronic document certified by electronic digital signatures of the members of the distribution commission present at the meeting.

**Footnote. Paragraph 27 - as amended by the Decree of the Government of the Republic of Kazakhstan dated 11/18/2022 No. 926 (shall be enforced upon expiration of ten calendar days after the day of its first official publication).**

28. The period of work for citizens of the Republic of Kazakhstan, specified in paragraph 17 of Article 47 of the Law, is calculated from the day they conclude an employment contract with employers.

29. The OVPO and the authorized body in the field of healthcare annually, no later than August 15, send all materials for distribution to the operator of the authorized body in the field of education within 15 calendar days from the date of the protocol decision on distribution.

30. In the event of termination at the initiative of the employer of the employment contract with the citizens of the Republic of Kazakhstan specified in paragraph 17 of Article 47 of the Law, the employer, no later than three working days after the termination of the employment contract, notifies the relevant local executive body of the region, city of republican significance and the capital with the submission of the relevant supporting documents.

31. Subject to re-distribution:

persons who did not enter residency on the basis of a state educational order, master's or doctoral studies;

persons who returned after completing military service;

persons dismissed on the grounds of liquidation of the employer or reduction in the number or staff of employees;

persons whose vacancies are not saved by the employer;

persons not hired due to the direction of several young specialists for one vacancy;

doctors by profile who were not admitted to an interview or who did not pass a competitive selection for a vacant public position;

persons who did not arrive on time at the place of distribution for good reasons (illness of a young specialist or close relatives, marriage and change of residence, other family

and force majeure circumstances that served as an obstacle to timely arrival at the place of work);

persons who did not work the full term at the place of initial distribution for good reasons, including:

dismissals in connection with the entry to work of the main employee when hiring to replace a temporarily absent employee (including filling a temporary vacant public position);

marriage and related change of residence.

32. Re-distribution of the persons specified in paragraph 31 of these Rules is carried out in the same manner as the initial distribution.

33. Materials on the re-distribution of the persons specified in paragraph 31 of these Rules are sent by the commissions for the distribution of the OVPO and the authorized body in the field of healthcare to the operator of the authorized body in the field of education within 15 calendar days from the date of the protocol decision on re-distribution.

### **Chapter 3. Granting the right to independent employment, release and termination of the obligation to work**

34. Exemption from the obligation to work off, provided for in paragraph 17 of Article 47 of the Law, is granted by a protocol decision of the distribution commission for the following categories:

- 1) persons in the absence of vacancies in the locality at the place of residence, work or service of the spouse;
- 2) persons with disabilities of the first and second groups;
- 3) persons who entered residency for further education on the basis of a state educational order, master's degree, doctoral studies;
- 4) pregnant women, persons who have, as well as independently raising a child (children) under the age of three years.

**Footnote. Paragraph 34 as amended by the Decree of the Government of the Republic of Kazakhstan dated 10/26/2022 No. 850 (shall be enforced upon expiration of ten calendar days after the day of its first official publication).**

35. Termination of the obligation to work off, provided for in paragraph 17 of Article 47 of the Law, without reimbursement of expenses incurred at the expense of budgetary funds related to training, occurs:

- 1) in connection with the performance of duties for working off;
- 2) in connection with the death of a student (young specialist), confirmed by the relevant documents;

3) in case of establishing disability of the first or second group during the period of working off;

4) in connection with the release from the obligation to work off in the cases provided for by the Law and paragraph 34 of these Rules.

**Footnote. Paragraph 35 as amended by the Decree of the Government of the Republic of Kazakhstan dated 10/26/2022 No. 850 (shall be enforced upon expiration of ten calendar days after the day of its first official publication).**

36. The circumstances specified in paragraphs 15, 20, 34 and 35 of these Rules must be confirmed by relevant documents.

#### **Chapter 4**

37. Ensuring monitoring and control over compliance with the implementation by the citizens of the Republic of Kazakhstan, specified in paragraph 17 of Article 47 of the Law, of their obligations to work off or reimburse expenses of budgetary funds in case of non-working off is assigned to the operator of the authorized body in the field of education.

38. The operator of the authorized body in the field of education, within its competence:

1) in order to monitor the fulfillment of duties for working off, forms and maintains a database of citizens of the Republic of Kazakhstan, specified in paragraph 17 of Article 47 of the Law, and ensures the storage of the submitted documents;

2) with the assistance of local executive bodies of regions, cities of republican significance, the capital and the authorized body in the field of education, monitors the implementation of decisions of distribution commissions;

3) in case of violation by citizens of the Republic of Kazakhstan, specified in paragraph 17 of Article 47 of the Law, of the obligation to work off, provided for by the Law, take measures to ensure that they reimburse the budget for the costs associated with their education.

39. For failure to fulfill the obligation to work out, provided for in paragraph 17 of Article 47 of the Law, citizens of the Republic of Kazakhstan shall reimburse the expenses incurred at the expense of budgetary funds in connection with their training, in proportion to the period actually worked, except for the cases provided for in paragraphs 17-2 and (or) 17-3 of Article 47 of the Law, to the budget through the operator of the authorized body in the field of education.

40. Reimbursement of budget funds in case of non-working out is carried out in proportion to the actually worked period according to the following formula:

$$S1 = (z - d) * S / z,$$

Where:

S1 – amount to be returned to the budget, in tenge;

d - the actual period of working out in months, without splitting into days (while rounding up);

z - the period of working out, specified in paragraphs 3, 4, 5, 6, 7 and 8 of these Rules, for citizens of the Republic of Kazakhstan who have studied for the entire period on the basis of the state educational order, which is 36 months;

S - the amount of budget funds spent for the entire period of study on the basis of the state educational order.

**Footnote. Paragraph 40 - as amended by the Decree of the Government of the Republic of Kazakhstan dated 11/18/2022 No. 926 (shall be enforced upon expiration of ten calendar days after the day of its first official publication).**

Annex 1  
to the Direction Rules  
job specialist,  
reimbursement of expenses  
incurred at the expense  
budget funds,  
providing  
right of independent  
employment,  
exemption from duty  
or termination of duty  
for working out by citizens  
Republic of Kazakhstan,  
based on  
state  
educational order

**Footnote. The rules are supplemented by Appendix 1 in accordance with the Decree of the Government of the Republic of Kazakhstan dated 11/18/2022 No. 926 (shall be enforced ten calendar days after the day of its first official publication).**

**Regions for development**

1. Akmola region.
2. Aktobe region.
3. Atyrau region.
4. Abai region.
5. West Kazakhstan region.
6. Karaganda region.
7. Kostanay region.
8. Pavlodar region.
9. North Kazakhstan region.
10. Ulytau region.

11. East Kazakhstan region.

Annex 2  
to the Direction Rules  
job specialist,  
reimbursement of expenses  
incurred from the budget  
funds, granting the right  
independent  
employment, release  
from duty or termination  
work responsibilities  
citizens of the Republic  
Kazakhstan, who studied at  
basis of the state  
educational order

Footnote. The upper right corner of Appendix 2 is as amended by Decree of the Government of the Republic of Kazakhstan dated November 18, 2022 No. 926 (shall be enforced ten calendar days after the day of its first official publication).

**Direction to work**

Graduate

(CA)

\_\_\_\_\_  
(Full name (if any))

\_\_\_\_\_  
(name of OVPO)

by specialty and (or) educational programs

\_\_\_\_\_  
on the basis of the protocol decision of the commission on personal  
distribution

dated \_\_\_\_\_ No. \_\_\_\_\_ is sent to  
work as

\_\_\_\_\_  
(job title)

V \_\_\_\_\_

(name of company)

located in \_\_\_\_\_

(address)

Head of OVPO Signature

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(separation line)

I, \_\_\_\_\_

(Full name (if any))

who is a graduate of \_\_\_\_\_

(name of OVPO)

I confirm that I have received a referral to work in \_\_\_\_\_

(name of company)

located in \_\_\_\_\_

(address)

for the position \_\_\_\_\_

graduate signature \_\_\_\_\_ " \_\_\_\_ " \_\_\_\_\_ 20 \_\_\_\_